

MLJones.net

Employee Page

Those with access to the internet can log on to www.mljones.net to get the latest employee calendar and news. We try to get this information out through this very newsletter, but with limited space sometimes it's tough to get everything across. We always have up to date winners of the Safety Giveaway posted. You can also get Printable & E-mailable Daily Reports, Sign-In Sheets, & Time Sheets. Of course the reports and time sheets are password protected so call Travis if you wish to access the email and print function. He'll walk you through it.

To access the Employee page go to mljones.net, click on the careers tab, then look for the "Employees Page" link just under the Adobe Reader download. If you have anything you would like to see added to the site such as pictures or any ideas you have just give Travis a call.❖



Stripping Your Rights

Employee Free Choice Act

A piece of legislation misnamed The Employee Free Choice Act is trying to make its way through U.S. Congress. This act would take away a workers right to a federally supervised, private-ballot election when deciding whether to form a Union. The workers' votes would be made public to the employer, union organizers, and other employees. Imagine the consequences of your votes being known to everyone. With the Union membership in a steady decline, union bosses are donating millions of dollars to Democrats hoping to replenish membership and make it easier for big labor to coerce the workforce into joining a union.

The Senate blocked the Act in the 110th Congress, but it is high on the agenda for the 111th Congress. The bill's co-sponsor Pres. Elect Barack Hussein Obama (*pictured above*) has said, "We will pass the Employee Free Choice Act. It's not a matter of If; it's a matter of when." (*Construction Executive Magazine Oct. 2008*)❖

EMPLOYEE CALENDAR

* WEDNESDAY NOVEMBER 12TH

FLU SHOTS @ 3:30PM

- HERE AT OUR OFFICE
- FOR MORE INFO CONTACT THE OFFICE.

* THURSDAY NOVEMBER 13TH

SAFETY COMMITTEE MEETING @ 11:00AM

- GOLDIE'S ON 31ST BETWEEN HARVARD & YALE
- MEMBERS WILL BE NOTIFIED IN THEIR CHECKS.

* THURSDAY NOVEMBER 20TH

MANDATORY INSURANCE MEETING

- **ALL EMPLOYEES REQUIRED TO COME!**
- PRIZES, FOOD, & FUN.

* THURSDAY DECEMBER 4TH

QUARTERLY SAFETY DRAWING

- AT OUR WAREHOUSE
- PRIZES, FOOD, & FUN.

* THURSDAY DECEMBER 18TH

HAM DAY

- COME RECEIVE YOUR CHRISTMAS HAM
- A MLJ TRADITIONAL THANKS TO ALL EMPLOYEES.

EMPLOYEE NEWS

- Congratulations are deserving of Larry McCombs for his 20 years with ML Jones!!!
- Also in December Josh M. will have been with the company 5 Years!!!

November Birthdays

Sir Matt Q. G.
Jake M.
Gary O.

December Birthdays

Dwayne B.
Jason C.
Don H.
Josh M.

Safety Blog

Make Phil's Nice List



The Quarterly Safety Giveaway is just around the corner so keep on keepin' on with all of your personal protective equipment, and keep in mind correct safety procedures. Santa may see you when you're sleeping, but Phil knows when you're not safe. If you want to make Phil's Nice List, then stay tied off!

We all need to keep our eyes on each other. Remember we are all in this together. If you see someone not following correct Safety Procedure, respectfully remind them of what needs to be done. We all know our safety program is a top priority in the company, so go the extra mile for safety. Those extra seconds we sometimes think saves money by not taking time to get a harness or safety rails could cost you your life. ♦

JOKE OF THE MONTH:

Special Nails

Two simple carpenters were working on a house. The one who was nailing down siding would reach into his nail pouch, pull out a nail and either toss it over his shoulder or nail it in.

The other, figuring this was worth looking into, asked, "Why are you throwing those nails away?"

The first explained, "If I pull a nail out of my pouch and it's pointed toward me, I throw it away 'cause it's defective. If it's pointed toward the house, then I nail it in!"

Outraged, the second simpleton yelled, "You moron! The nails pointed toward you aren't defective! They're for the other side of the house!"

November Safety Giveaways Winners!

- *Josh M. – Cherokee Hat / A&D Collar Shirt / Hilti Coozie, D-Ring, & notepad
- *Gordon H. – 24" Framing Square
- *Matt D. G. – 2 Irwin Vise Grips
- *Mike E. – Gift Card
- *Albert E. – Gift Card

Seems like Josh can't get rid of the vendor giveaway curse. This is his 3rd time to win the hat, shirt prize. I know I'm going to be rooting for him to win the grand prize in December.

The next Quarterly drawing will be December 4th @ 4:00pm. Be there for Mrs. Jones' Famous 7 can Chili!



THE SAFETY COMMITTEE WILL HAVE ITS LAST MEETING WITH THE CURRENT MEMBERS THIS MONTH. WE WILL BE LOOKING FOR NEW MEMBERS FOR NEXT YEAR.

WE MEET ONCE A QUARTER FOR LUNCH AND DISCUSS SAFETY ISSUES, IDEAS, AND CONCERNS.

IF YOU ARE INTERESTED CONTACT TRAVIS JONES.

