

New Year!

Ahead of the Game

2009 promises to be filled with unexpected events. Good, bad, or ugly cannot be determined yet. What I can say is we are preparing ourselves for whatever the New Year has to throw our way. We have gone into this year with a back log comparable to 2008, so we are already ahead of some others in our industry.

We do understand that the media is cramming down everyone's throat thoughts of Financial Armageddon. Our advice is to just be responsible with your finances and you can make it through any tough times. ML Jones is already cooking up some new exciting programs and ideas for 2009 & 2010. So the future is looking bright if things go our way. Keep your heads up and noses to the grindstone, or chop saw... Well on second thought let's keep it safe this year. ❖



New Tool Program

New Year New Program

The Tool Program has been a burden since the company has grown into around 400 tools, 200 pieces of equipment, and probably somewhere around 150 or so scaffold pieces. And this year comes the addition of about 6 more lifts. Those assets, mixed with the regular inventory, add up to quite a problem. The program we had created worked, but not to our satisfaction. We have decided to go with a professionally made program that is designed specifically for tracking assets in construction companies called "All Trak" by Quick Pen. It is a barcode system that will ease the handwriting side of things and make life easier. Honestly the main problem with the tool programs of the past was employee inefficiency. Now we are gearing up to charge every tool to the job, thus putting a little fire under your keyster to get it back in when not in use. Plus we will use the money made off the tools for repairs, my company jet, and buying more tools. Coming in March...❖

EMPLOYEE CALENDAR

* THURSDAY FEBRUARY 12TH

- SAFETY COMMITTEE MEETING @ 11:00AM
- BISHOPS FAMILY DINER W OF 41ST & GARNETT
- NEW MEMBERS WILL BE NOTIFIED.

* EVERY MONDAY FOR 15 WEEKS

- OSHA 30HR TRAINING FROM 4-6 PM
- STARTED ON FEB. 2ND WILL RUN 14 MORE MONDAYS.
- IF YOU DIDN'T START THE 2ND YOU CAN'T FINISH.

EMPLOYEE NEWS

- **Daniel S. son Braden was born 2/5/09 @1:00pm. 7 lbs. 6oz. Congrats!**
- **Our new Accountant was sworn in February 1st and is working out great. Marcia took Penny's place so she can start her new ministry business. Marcia is taking on a lot and doing a great job.**
- **Denise is filling the shoes of Payroll/HR. It takes some guts to take over one of the owners (Mrs. Jones) jobs, but she is proving she can do it. With "HR" being a new position we can now better serve all employees.**

MOVING SOON?????

ML Jones has boxes out the ears !!!
Just let us know if your moving a month or two ahead of time and we will save them up for you.

Zero!

Safety Blog

2009 is to be the year of zero lost time injuries. This is a goal Phil has had for many years, but this time we want to make it real. We have a fresh start for 2009, even going into February, so let's all work together and make this the year it happens.

Remember its always the little things that get you hurt usually because you try to rush into something the unsafe way either by not asking for help or trying to work too fast. This is a good example of what you can do for your company so it can do for you. If we have zero lost time injuries for the year ML Jones' insurance rates drop. What does this mean? Anything from more jobs due to lower bids to possibly a new corvette for every employee. Keep your fingers crossed. I know this sounds like a daunting task, but I know if we all work together safely it can be done. I'm sure if you do this we can pry something out of Mr. Jones like free food, or maybe even the corvette idea. You'll never know 'til you try. ❖

"Make sure you document every accident that happens on the job from a lost toe down to a paper cut. Please take the time to fill out the accident report. If anything, have the report filled out by the employee then review, sign, and turn it in."❖

Safety Giveaways Winners!

January:

- *Mike E.– *Straightline Jacket, Hilti Knife*
- *Juan G. – *Hilti Big Red Bag*
- *Dale P. – *Gift Card*
- *Ricky B. – *Gift Card*

February:

- *Josh M.– *Jacket, A&D Mug, Head Liner*
- *Tommy W. – *Cold Chisel, Safety Glasses*
- *Quinton F. – *Gift Card*
- *Ricky B. – *Gift Card (AGAIN!)*

Next Month is Grand Prize Time!

Be safe or be fired!



New Committee Members



Quinton F., Juan G., Larry P., Knobby H., & Michael J.

will join the Safety Committee for 2009. Committee Members will forever remain members and can be seen on the Safety Committee Plaque in the office lobby.



Thank You!

Employee Appreciation



Employee Appreciation "Ham Day" was a success. Not only was there Ham but BBQ thanks to Cherokee. Just wanted to express how much we do appreciate you guys givin it your all last year. 2008 was good for our company and we are looking towards an even better year in '09. Thanks to all the 10 year guys Scott, Joe, Larry P., and Dave. Also to Larry McCombs for staying through the good times and the bad. ♦