

The Future of M.L. Jones

The New Generation

Some of you already know, some are just now finding out about the program that has been in the works for years and is finally a reality. M.L. Jones will have a full blown 4year Apprenticeship Program in 2010. Generations that experienced training programs are slowly reaching retirement and the new generation is itching to be formally trained. We are willing to step up to the plate and provide training for the New Generation. ML Jones is setting the standard yet again for our industry in Oklahoma.

It will be a 4 year program with classroom curriculum and 8000 hrs of on the job training. We will teach all levels of employees from new hires to anyone willing to learn. The program will have strict requirements for acceptance and continuation including drug testing, attendance & punctuality, acquired tools, and more. The Programs guidelines and prerequisite for entry will be available soon. Only motivated hardworking responsible employees will graduate the program. We will be accepting applicants for the program in December '09. If you are interested, keep up attendance and be the best you can be from now on. Acceptance will be an obstacle for some.

We will also be looking for help from our existing journeyman, foreman, and supervisors in teaching classroom material and for on the job training. Our apprentices will be looking up to you and we will need to prep you in helping with the course. If you are interested in teaching or helping out in any way, contact Travis Jones.

The Apprenticeship Program is a big step for ML Jones, but it is only the start of what we have planned for the future of our company. Our business plan exceeds that of any other company in our trade and area. We want everyone involved with what we have in store for you and our future. More will be disclosed as we get closer to the start date.

“It’s time we bring *Quality* back to the equation”

Up-N-Coming

Economical Jive



2009 has been one bumpy wild ride for construction companies that have been working out of the back of their trucks the past few years. 2005 – 2008 was enough for any company to start-up, but most were not ready for a blow to the gut after riding the wave. Lucky for you guys M.L. Jones has been around for almost 30 years. We’ve seen the good times and the bad and know how to prepare. Our estimators have been working hard to keep you guys busy. Below is a brief list of upcoming jobs recently awarded:

Project	Duration
Indian Healthcare Facility	12 Months
Hillcrest 4th Floor	4 Months
Shops @ Broken Arrow Phase II	6 Months
Woodward School	7 Months
Jenks West Elementary “D”	6 Months
Brooks Grease	3 Months
OSU/ Tulsa Forensics Center	12 Months
First Baptist Church in Choteau	6 Months
Muskogee Water Treatment Plant	2 Months
Twin Hills Elementary	4 Months

Safety Giveaways Winners!

MAY:

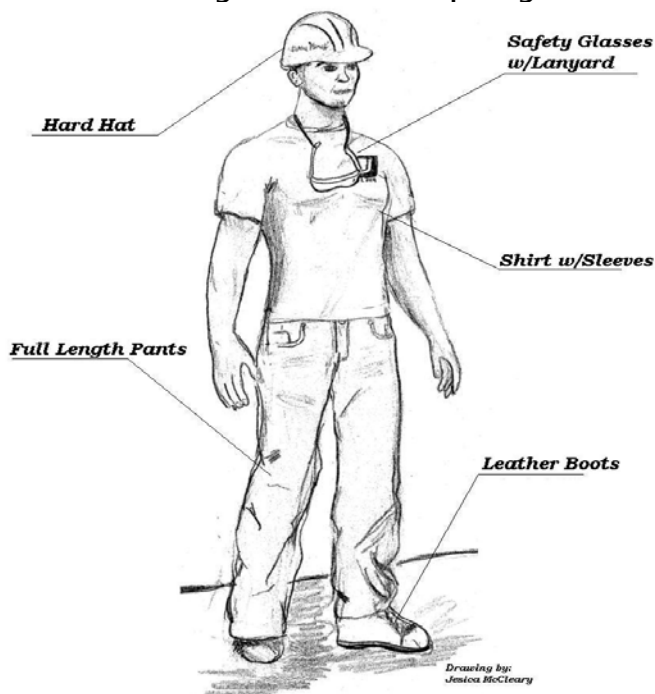
- Daniel Sparks.....Gift Card
- Jacob Moore.....Gift Card
- Albert Ellis.....Prize One
- Rick Bunch.....Prize Two

JUNE Quarterly Giveaway:

- Lisa Outlaw.....Hat , Coozie, Helmet Band
- Sammy SniderSquare
- Juan Cardoso 30' Tape
- Dale Prince.....Hilti 12v Impact Gun

SAFETY BLOG

Johnny Safe Employee



This is Johnny Safe Employee. You will notice he is dressed for success in all the correct attire and personal protective equipment (PPE) to start the day. Although one dimensional, he is a model employee for correct PPE entering a job. He paid special attention to his employee handbook and safety manual before stepping foot on the jobsite. Below are some excerpts from the manual and policy to help you become a better employee than Johnny, and ensure he doesn't take your job.

Hardhats are to be worn when working in areas where there is a possible danger of head injury from impact, or falling objects. Hardhats will also be worn when requested or posted by higher authority. Grey MLJ hardhats will be worn by all employees over 90 days.

Approved Safety Glasses & Lanyard should always be worn when work presents potential eye or face injury. Safety glasses must always be accessible when not being worn via provided lanyard (as pictured). Safety glasses will be worn at all times when requested or posted by a higher authority.

Leather Boots are to be worn at all times. Steel toed boots are to be worn when required.

Full Length pants will be worn at all times. Must have little (small) to no holes.

Shirt with Sleeves long or short. Cut-off or rolled up sleeves are not acceptable. No profane or competitor shirts allowed.

Follow these simple steps and you too can be a safe model employee. If you don't, Johnny is standing by.

EMPLOYEE NEWS

- Help these new guys & returnee's feel welcome: **Clifford Parnell, Kody Dawson, Richard Scarfone, Robert Graham, and Welcome Back – Buddy Swift.**
- It's a Girl! A new Jones is to be born the end of June. Soon the whole world will come to know the name - Preslie Renea Jones.
- ABC cancelled their annual picnic this year so we will be trying to plan an event of our own. Let us know of any ideas you might have.
- Our condolences to Tommy Walker and his family. His wife, Jody, passed away earlier this month.

EMPLOYEE CALENDAR

FOREMAN'S MEETING @ 2:30PM-4:00PM

THURSDAY JULY 30TH

- AT OUR OFFICE CONFERENCE ROOM

- SPECIAL GUEST: TBA

- **MANDATORY MEETING!**

*** SAFETY COMMITTEE MEETING @ 11AM-12PM**

THURSDAY AUGUST 6TH

- BISHOPS FAMILY DINER W OF 41ST & GARNETT

- MEMBERS WILL BE CALLED THE DAY BEFORE.

*** THE BIG DIRECT DEPOSIT SWITCHOVER**

SOMETIME IN AUGUST

- GET READY TO NOT WORRY ABOUT TAKING YOUR CHECK TO THE BANK.

- **THIS IS A MANDATORY SWITCH.**

-One morning a local highway department crew reached their job-site and realized they had forgotten all their shovels.

-The crew's foreman radioed the office and told his supervisor of the situation.

-The supervisor radioed back and said, "Don't worry, we'll send some shovels ... You'll just have to lean on each other until they arrive."