

GOING GREEN

LEED Green Advantages



You can't turn a page in any construction magazine and not see an advertisement or article on green building. There is a ton of new products on the market. There is new legislation backing it. Of course the coasts have already adopted it. What does all of this mean for us? Like everything else, it's trickling from the coasts to the Midwest.

ML Jones has been ahead of the curve in our trade before on issues such as Safety. Now we are considering Green Building and if we do it, we will do it right. The fact is that it makes sense for owners to have buildings that are more energy efficient. Their bills would be lower and not to mention they get tax credits. Whether you believe in it or not, we believe it is here to stay. Soon you will start hearing more about terms like "LEED Accreditation" and "Green Advantage" and what it all means for you as an employee. ❖

EMPLOYEE CALENDAR

FOREMAN'S MEETING @ 2:30PM-4:00PM

THURSDAY APRIL 30TH

- AT OUR OFFICE CONFERENCE ROOM
- SPECIAL GUEST: JOHN WITH SPI
- **MANDATORY MEETING!**

OSHA 30HR TRAINING FROM 4-6 PM

EVERY MONDAY FOR 15 WEEKS

- STARTED ON FEB. 2ND WILL RUN 14 MORE MONDAYS.
- IF YOU DIDN'T START THE 2ND YOU CAN'T FINISH.

*** SAFETY COMMITTEE MEETING @ 11AM-12PM**

THURSDAY MAY 14TH

- BISHOPS FAMILY DINER W OF 41ST & GARNETT
- MEMBERS WILL BE CALLED THE DAY BEFORE.

"The democracy will cease to exist when you take away from those who are willing to work and give to those who would not"
- Thomas Jefferson

SHAME GAME

Union Activity in Tulsa



There is an old face in town trying to muscle their way back into Tulsa. The Carpenters Union has been making every effort to stir up controversy in the industry since their agreement with a well known subcontractor in the Midwest. Their "Shame Campaigns" can be seen downtown and at random large projects involving our competitors. So in an economy such as what we currently face, where are they getting the money to fund such activity? When you are in the Carpenters Union where do your "Union Dues" go? An article in the Tulsa World states, "Union dues are being used to employ homeless people who stand in for carpenters as protesters at various locations in Tulsa." They go on to say, "Financial disclosure records show that union dues were used to pay six employees a combined \$353,080 for organizing and recruiting in Oklahoma and Arkansas. The union also paid \$341,000 to Midwest Drywall Co., of Wichita, Kan., for recruiting members." (*Tulsa World 04/06/2009*).

"A new study, conducted by George Mason University's John M. Olin Institute for Employment Practice and Policy, that showed from 2000 to 2007, construction labor unions spent more than \$1 billion in union wages to underbid nonunion contractors in a practice called "job targeting". Job targeting has grave economic implications for U.S. taxpayers, as well as the construction industry itself. At a time when our country is experiencing serious economic difficulties and many union pension programs are severely underfunded, it is difficult to understand why financial expenditures like this are permitted to continue." (*ABC News line 04/08/2009*).

As far as we know all wages in our trade are comparable in the Tulsa area. At ML Jones you have no dues to pay and what you make is yours to keep (other than taxes). You can read more about this by visiting Associated Builders and Contractors (ABC) and the Tulsa World online, or ask for a copy at the office. ❖

SAFETY BLOG

CHECK THOSE BATTERIES

Phil wants to reiterate the importance of checking your equipment. Whether it is our equipment or rental we need to keep up maintenance. If your equipment keeps running, it keeps you guys in production. And we all reap the rewards of quality production. Make sure you check: water levels in batteries, oil for gas powered equipment, tire pressure in lift tires, and make sure the operation/safety manuals are in on the lifts. Phil will be helping you keep track, but Phil may not always be there and we want you, Foreman, to check or designate someone to check these items weekly. ❖

FED OSHA

We had a Federal OSHA inspection in Drumright and passed with flying colors. This made all levels of management happy. Tim and all the guys on the job deserve a pat on the back for keeping Safety a top priority within the company. Phil happened to pull up the day OSHA came out to the job. Most other trades were scrambling around and rolling up, but our crew stayed productive. That proves working safely is working productive. GOOD WORK GUYS! ❖

EMPLOYEE NEWS

- There are always new faces coming into the company so I thought we would make a spot for them. If you see these names on the back of hard hats, welcome them to the MLJ Team: **MARCH** - Michael Alley, Manuel Coronado, and Juan Moreno. **APRIL** – Jason Ethridge, **Welcome Back** - David Gotcher & Leon Palmer.
- The office has been going through a lot of changes recently with new faces, positions, and new rooms. The newest face sits at the front desk. Jessica is here to help put ML Jones on the map. Welcome her to the company! ... Matt be nice to this one.
- Our condolences to Larry McCombs family. His sister Maxine past away early in April.
- Wishing a speedy recovery to Patty, Derald Moore's wife.

Safety Giveaways Winners!

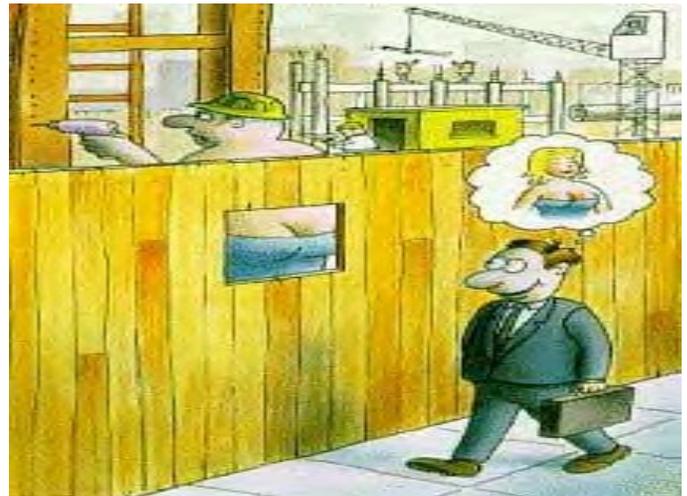
March Quarterly:

- *Mike Edwards – Jacket / Hat / Pencils
- *Lisa Kennedy – Self Locking Vise Grips
- *Larry Pollard – Gift Card
- *Randy Bunch – Gift Card
- *Kevin Carter – Dewalt Corded Screw gun

April:

- *Quinton Fields – Vender Hat & Cup
- *Matt Davis – Vender Hat & Knife
- *Joe Paddock – Gift Card
- *Samuel Snider – Gift Card

CONGRATS!!!!



P&R Supply Co.

"One Stop Shop"

New Batteries for Dewalt Guns

- 18v.....\$49.99
- 14.4v.....\$45.00
- 12v.....\$35.00

P&R Supply offers a 1 year warranty!

P&R also carries batteries for Hilti products & many others

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Tulsa OK 74128

Around the corner from ML Jones. Tell Hari your with ML Jones to get these prices.